

## Full-time Mental Health Therapist

Compassionate Life Counseling PLLC is a thriving private practice serving clients in its Charlotte, NC office and online across North Carolina and South Carolina. Our mission is *to help clients heal from old wounds, know and love themselves fully, and find peace and connection in their lives*. We offer traditional psychotherapy and specialize in EMDR therapy.

We are highly skilled, compassionate therapists who love helping others heal and grow. We believe being a therapist is more than a job; it is a passion and a calling. We balance work with healthy activity and relationships outside of the office. Our core values guide everything we do: **Compassion, Connectedness, Balance, Personal Growth and Quality**. Learn more at [www.CompassionateLife.net](http://www.CompassionateLife.net).

### Join Our Team

Seeking a compassionate, licensed therapist to provide traditional psychotherapy and EMDR therapy for our growing clientele. The ideal candidate has at least two years of experience in the field, basic training in EMDR (or willingness to get training in the first year), strong clinical skills and confidence working with trauma. Experience and a desire to work with teens is a plus. They are passionate about providing excellent client care, work well independently, have good organizational and time management skills, and welcome being part of a supportive team. Team members enjoy administrative and billing support, robust compensation and benefit from an established practice with a steady flow of client inquiries.

**Type of Position:** Fulltime W2 Employee, 25 clinical hours per week with a 30 hour maximum.

**Compensation:** Starting at **\$70,000**. Therapists are paid a percentage of fees collected for the number of hours worked, as well as a flat rate for administrative time each week. We offer one week of paid time off, a stipend for EMDR basic training/CEUs, payment for home office use, and we cover all taxes, office supplies, rent, liability, insurance credentialing, etc.

**Hours:** Full-time position working at least 25 hours per week with a 30 hour maximum. Flexibility to negotiate scheduled hours. Office hours available Monday through Saturday. Immediate clients to place and caseload will build over time.

**Work Setting:** Hybrid work from home and in-office.

**This position is perfect for someone who:**

- loves being a clinician but has little interest in business operations;
- wants a solid caseload with the opportunity to be well compensated for their work;
- works well independently and wants flexibility in their schedule and work setting;
- values self-care and work/life balance; and
- enjoys feeling part of a supportive team with the opportunity to grow with the practice.

Primary responsibilities:

- Provide 25 clinical hours of therapy per week both in-person and online (caseload will build over time, and the therapist can work up to 30 hours per week).
- Prepare and maintain up-to-date, timely electronic chart records, including treatment plans, assessments, and session notes.
- Participate in team meetings and practice building activities.

Qualifications of ideal candidates include:

- A Master's Degree or PhD in Marriage and Family Therapy, Social Work, Psychology, Counseling, or a related field.
- A current, valid license to practice in the state of North Carolina, LMFT, LCMHC, LCSW. Preference for fully-licensed therapist, but consideration given to provisionally licensed therapist with training in a specific modality and previous mental health experience.
- Completed basic training in Eye Movement Desensitization and Reprocessing (EMDR) or willingness to be trained in the first year (paid by the practice). Training in other modalities such as DBT, CBT a plus.
- Exhibit strong interpersonal skills, emotional intelligence and the ability to establish rapport with clients to create a trusting therapeutic relationship.
- Sensitivity to cultural, ethnic, and socioeconomic diversity, and the ability to adapt therapeutic approaches accordingly.
- Adherence to ethical guidelines and strict confidentiality.
- Excellent verbal and written communication skills.
- Basic computer skills for documentation and use of electronic health records (EHR) systems.

**How to Apply:**

Interested candidates should send a resume and cover letter to [info@compassionatelife.net](mailto:info@compassionatelife.net) with the subject: "Full-time Mental Health Therapist." Applicants are required to fill out a screening questionnaire at [www.compassionatelife.net/join-the-team.html](http://www.compassionatelife.net/join-the-team.html). No phone calls please.